

Book of Reports 118th Annual Meeting 2023

**The Avenue Church,
Ennis**



Proposed Business for 2023 Annual Meeting

The EBA Leadership Team recommends:

1. The following be elected to three year terms as at-large members of the Leadership Team.
 - a. Brent McNeal - Longbranch Community Baptist Church, Midlothian (2024 - 2026)
 - b. Waiting on confirmation (2024 - 2026)
2. The following be elected to a one year term as at-large member of the Leadership Team.

Raymond Gay - Water Street Baptist Church, Waxahachie (2024)
3. Vote on Treasurer
 - a. Jason Golden - FBC Midlothian
4. Vote on trustees
 - a. Brian Burgess - Mt. Peak Baptist Church, Midlothian
 - b. Rudy Hernandez - Primera Baptist Church, Waxahachie
 - c. Randy Till - Hillcrest Baptist Church, Cedar Hill
5. Present 2024 Proposed Budget

2024 Proposed Budget

2023 Budget			2024 Proposed Budget		
Revitalization / Church Equipping - 8100			Revitalization / Church Equipping - 8100		
Revitalization/Church Equipping - 8102	\$200.00		Revitalization/Church Equipping - 8102	\$200.00	
Leadership Development - 8125			Leadership Development - 8125		
Area Worker's Training Event - 8101	\$250.00		Area Worker's Training Event - 8101	\$250.00	
Minister's Training / Coaching - 8105	\$200.00		Minister's Training / Coaching - 8105	\$200.00	
Ministries - 8175			Ministries - 8175		
Ellis Christian Disaster Relief - 8176	\$1,200.00		Ellis Christian Disaster Relief - 8176	\$1,200.00	
Christian Women's Job Corp - 8177	\$1,200.00		Christian Women's Job Corp - 8177	\$1,200.00	
Royal Ambassadors - 8178	\$175.00		Royal Ambassadors - 8178	\$175.00	
Ministries Contingency - 8181	\$0.00		Pastoral Outreach	\$600.00	
Latham Springs -	\$1,200.00		Latham Springs -	\$600.00	
Communications - 8200			Communications - 8200		
Annual Celebration - 8180	\$300.00		Annual Celebration - 8180	\$1,500.00	
Website Hosting & Design - 8465	\$400.00		Website Hosting & Design - 8465	\$450.00	
Software/Subscriptions - 8455	\$800.00		Software/Subscriptions - 8455	\$2,000.00	
Email Service- 8460	\$0.00				
Telephone & Wireless Internet - 8480	\$1,600.00		Telephone & Wireless Internet - 8480	\$1,600.00	
Personnel - 7200			Personnel - 7200		
Exec Dir - Salary (Housing) - 7210	\$67,048.00		Exec Dir - Salary (Housing) - 7210	\$67,048.00	
Exec Dir- Benefits - 7215 *	\$21,898.92		Exec Dir- Benefits - 7215 *	\$23,658.12	
Exec Dir - Retirement - 7312	\$6,700.00		Exec Dir - Retirement - 7312	\$6,700.00	
Exec Dir - Christmas Gift - 7213	\$1,000.00		Exec Dir - Christmas Gift - 7213	\$1,000.00	
Comm Dir - Salary - 7230	\$33,200.00		Comm Dir - Salary - 7230	\$33,200.00	
Comm Dir -Payroll Taxes - 7231	\$2,539.92		Comm Dir -Payroll Taxes - 7231	\$2,539.92	
Comm Dir - Christmas Gift - 7232	\$600.00		Comm Dir - Christmas Gift - 7232	\$600.00	
Worker's Compensation Insurance - 7350	\$620.00		Worker's Compensation Insurance - 7350	\$620.00	
Professional Expenses - 7300			Professional Expenses - 7300		
Exec Dir - Expense Reimbursement - 7310	\$3,000.00		Exec Dir - Expense Reimbursement - 7310	\$3,000.00	
Exec Dir - Conferences/Travel - 7311	\$1,750.00		Exec Dir - Conferences/Travel - 7311	\$1,000.00	
Comm Dir - Expense Reimbursement - 7330	\$75.00		Comm Dir - Expense Reimbursement - 7330	\$1,000.00	
Comm Dir - Conferences/Travel - 7332	\$0.00		Comm Dir - Conferences/Travel - 7332	\$0.00	
Administrative Expenses - 8400			Administrative Expenses - 8400		
Cleaning - 8405	\$0.00		Cleaning - 8405	\$0.00	
Grounds Upkeep - 8410	\$0.00		Grounds Upkeep - 8410	\$0.00	
New Equipment - 8415	\$200.00		New Equipment - 8415	\$200.00	
Copier Lease / toner - 8420	\$0.00		Copier Lease / toner - 8420	\$0.00	
Office Supplies - 8430	\$1,000.00		Office Supplies - 8430	\$2,500.00	
Building Repair and Upkeep - 8440	\$0.00		Building Repair and Upkeep - 8440	\$0.00	
Insurance - Office & Liability - 8445	\$3,751.00		Insurance - Office & Liability - 8445	\$2,200.00	
Security System - 8475	\$0.00		Security System - 8475	\$0.00	
Utilities - 8490	\$0.00		Utilities - 8490	\$0.00	
Luncheons - 8495	\$1,100.00		Luncheons - 8495	\$1,500.00	
Block Party Trailer upkeep - 8477	\$100.00		Block Party Trailer upkeep - 8477	\$100.00	
Property Taxes -	\$0.00		Property Taxes -	\$0.00	
International Missions - 9000			International Missions - 9000		
61 Isaiah - 9100	\$7,200.00		61 Isaiah - 9100	\$3,600.00	
2023 Budget Total	\$159,307.84		Proposed 2024 Budget Total	\$160,441.04	
Monthly Requirement	\$13,275.65		Monthly Requirement	\$13,370.09	

Ellis Baptist Association
 Balance Sheet
 As of September 30, 2023

	Sep 30, '23
ASSETS	
Current Assets	
Checking/Savings	
1300 — Savings - CNB	10,569.13
1010 — Cash operating - Citizens	7,709.28
1200 — Savings - SBTC	
1207 — Hispanic Fund (203)	28,542.99
1206 — EBA Daily (102)	20,925.33
1204 — 6-month CET	164,846.29
1208 — Mission & Ministry Fund (...)	726,615.17
Total 1200 — Savings - SBTC	940,929.78
Total Checking/Savings	959,208.19
Other Current Assets	
1800 — Receivables	
1803 — Account Analysis Charge ...	98.65
1804 — ECDRT	9,013.80
Total 1800 — Receivables	9,112.45
Total Other Current Assets	9,112.45
Total Current Assets	968,320.64
Fixed Assets	
1640 — Furniture & Equipment	12,000.00
Total Fixed Assets	12,000.00
TOTAL ASSETS	980,320.64
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 — Payroll Liabilities	
2101 — FICA Payable	20.68
2102 — Medicare Payable	4.84
2103 — Federal Withholding Pay...	60.00
Total 2100 — Payroll Liabilities	85.52
2200 — Designated Funds	
2218 — Equipping a Better You	(2,563.57)
2203 — Agricultural Projects	2,000.00

Ellis Baptist Association
Balance Sheet
As of September 30, 2023

	Sep 30, '23
2211 — Ministers of Education F...	(97.76)
2200 — Designated Funds - Other	250.00
Total 2200 — Designated Funds	(411.33)
Total Other Current Liabilities	(325.81)
Total Current Liabilities	(325.81)
Total Liabilities	(325.81)
Equity	
3001 — Opening Bal Equity	429,921.56
32000 — Retained Earnings	563,357.28
Net Income	(12,632.39)
Total Equity	980,646.45
TOTAL LIABILITIES & EQUITY	980,320.64

Ellis Baptist Association
Contribution Summary
January through September 2023

	<u>Jan - Sep '23</u>
Amazon Smile	29.16
El Bethel Baptist Church	150.00
Remedy Church	1,620.54
Triumphal Christian Fellow...	50.00
TCAL	1,700.00
One Church	450.00
Baylor	5,624.71
BGCT	1,000.00
Central Baptist Church	3,147.36
Community BC - Ferris	514.66
Cowboy Church of EC	13,500.00
Eastridge	5,978.21
FBC Maypearl	1,350.00
FBC Midlothian	15,000.03
FBC Milford	3,189.14
FBC Red Oak	2,683.36
FBC Waxahachie	38,916.70
Ferris Baptist Fellowship	450.00
Forreston	900.00
Fourth Ward	450.00
Friendship	875.00
Hillcrest	8,714.97
J-Bar-C CC	225.00
Longbranch	1,223.64
Mountain Peak	687.73
Ovilla Road	749.97
Primera Iglesia Waxahachie	1,375.00
Ranchhouse CC	2,025.00
Rockett	3,641.40
Southlake	812.00
Stagecoach CC	1,759.46
Stonegate	450.00
Tabernacle	4,761.85
The Avenue	1,125.00
Wagon Wheel CC	400.00
TOTAL	<u><u>125,529.89</u></u>

Ellis Baptist Association
Financial Statement
 January through September 2023

Jan – Sep '23

Ordinary Income/Expense	
Income	
4425 — Block Party Trailer Rental	575.00
4302 — EBA Savings Interest Income	142.53
4000 — Member Church Support	
4215 — Triumphal Christian Fellowship	100.00
4048 — House of Transformation	96.76
4047 — El Bethel Baptist Church	450.00
4001 — Baylor	5,624.71
4004 — Central	3,147.36
4005 — CC of Ellis County	13,500.00
4006 — Eastridge	5,978.21
4007 — Ferris Baptist Fellowship	450.00
4008 — FBC Maypearl	1,350.00
4009 — FBC Midlothian	15,000.03
4010 — FBC Milford	3,189.14
4011 — FBC Red Oak	2,683.36
4012 — FBC Waxahachie	38,916.70
4013 — Forreston	900.00
4014 — Fourth Ward	450.00
4016 — Friendship	875.00
4017 — Hillcrest	8,214.97
4019 — Longbranch	1,173.64
4021 — Mountain Peak	687.73
4022 — Ovilla Road	749.97
4024 — Primera Iglesia Waxahachie	1,125.00
4025 — Ranchhouse CC	1,750.00
4026 — Rockett	3,641.40
4027 — Southlake	2,200.00
4029 — Tabernacle	4,761.85
4032 — The Avenue	1,125.00
4033 — Wagon Wheel CC	400.00
4035 — J-Bar-C	225.00
4037 — Remedy	1,620.54
4038 — Stagecoach CC	1,759.46
4039 — Community - Ferris	514.66
4043 — One Church	450.00
	123,110.49
Total 4000 — Member Church Support	
4200 — Non-Member Church Support	
4040 — Stonegate	450.00
4204 — TCAL	1,700.00
	1,700.00

Ellis Baptist Association
Financial Statement
 January through September 2023

	Jan – Sep '23
Total 4200 — Non-Member Church Supp...	2,150.00
4600 — Miscellaneous Income	29.16
4301 — SBTC Foundation Interest Income	13,786.29
Total Income	139,793.47
Expense	
7200 — Personnel Expenses	
7350 — Worker's Compensation Insura...	675.00
7202 — Communications Director	
7230 — Comm Dir Salary	24,901.14
7231 — Comm Dir – Payroll Tax Expen...	1,915.38
Total 7202 — Communications Director	26,816.52
7201 — Executive Director	
7215 — Benefits	
7314 — Exec Dir – Dental	520.38
7331 — Exec Dir – Life insurance	2,323.17
7212 — Exec Dir – Health Insurance	13,194.00
7312 — Exec Dir – Retirement	4,958.31
7313 — Exec Dir – AD&D / Long Ter...	386.64
Total 7215 — Benefits	21,382.50
7210 — Exec Dir Salary	
7211 — Exec Dir – Housing	25,200.00
7210 — Exec Dir Salary – Other	25,085.50
Total 7210 — Exec Dir Salary	50,285.50
Total 7201 — Executive Director	71,668.00
Total 7200 — Personnel Expenses	99,159.52
7300 — Professional Expenses	
7310 — Exec Dir – Exp Reimbursement	1,096.84
7311 — Exec Dir – Conferences/Travel	1,651.00
7330 — Comm Dir –Expense Reimburse...	1,277.09
Total 7300 — Professional Expenses	4,024.93
8150 — Church Planting	
8152 — Church Planting	5,800.00
Total 8150 — Church Planting	5,800.00
8175 — Ministries	

Ellis Baptist Association Financial Statement

January through September 2023

	Jan – Sep '23
8183 — Latham Springs	900.00
8176 — Ellis Christian Disaster Relief	5,900.00
8177 — Christian Women's Job Corp	900.00
8181 — Ministry Contingencies	504.00
8184 — Grants	7,000.49
Total 8175 — Ministries	15,204.49
8400 — Administration Expenses	
8495 — Luncheons	787.73
8420 — New Equipment	508.98
8430 — Office Supplies	1,040.86
8445 — Insurance – Office & Liability	4,787.19
Total 8400 — Administration Expenses	7,124.76
9000 — International Missions	
9100 — 61 Isaiah Ministries	5,400.00
Total 9000 — International Missions	5,400.00
8200 — Communications	
8455 — Software/Subscriptions	2,383.53
8465 — Website Hosting and Design	429.67
8480 — Telephone and Internet	1,355.70
8180 — Annual Celebration Expense	-566.23
Total 8200 — Communications	3,602.67
8125 — Leadership Development	
8105 — Minister's Training/Coaching	170.00
8101 — Area Worker's Training Event	200.00
Total 8125 — Leadership Development	370.00
Total Expense	140,686.37
Net Ordinary Income	-892.90
Other Income/Expense	
Other Expense	
8504 — Giving Platform Fee	146.23
8500 — Other Expenses	
8486 — Legal and 501c3	2.00
8500 — Other Expenses – Other	11,591.26
Total 8500 — Other Expenses	11,593.26

Ellis Baptist Association
Financial Statement
January through September 2023

	Jan - Sep '23
Total Other Expense	11,739.49
Net Other Income	-11,739.49
Net Income	-12,632.39

Team Reports



The past year brought Ellis Christian Women's Job Corps many changes since our last annual meeting. We rebranded this year. Our new logo is awesome!

- Butterfly
 - A symbol of transformation, your clients are transformed through the support they receive at CWJC.
- Bold, thick lines
 - The font and butterfly lines are substantial and indicate strength, not whimsy.
- Colors - navy, original CWJC red, coral
 - The colors attract attention and are pleasing to the eye.
 - Coral brings in the feminine side while the overall colors are bold and strong.

We also launched our new website, elliscwjc.life. Check it out.

In the spring, we graduated five women and celebrated three through the program. We had a wonderful graduation and reception hosted by Triumphal Christian Fellowship.

Our 6th annual ROSE Award Luncheon & Auction was held May 11th at Fire Fly Garden. Laura Hobbs, from Stonegate Church, was our emcee. Chris Rowley, the CWJC state consultant, was the guest speaker. Those being awarded were LaDonna Hagler and Sharon Verigan for Ministry, Janki Patel, and Faye Hill for business, and Alexis McClendon for pastor's wife

The summer began bittersweet with losing our founder, Kathrynne Boroughs, on June 16, 2023. Kathrynne served CWJC for 16 years. We took a small break as I was out for a hip replacement and just offered advanced Excel and QuickBooks online for summer classes.

Our Fall class began on August 29, 2023. We currently serve five in the day class and three in the evening. We have added a new resume writing and interview skills teacher, Sue Foster. Sue brings many years of HR experience. Graduation will be on November 17, 2023, at 7 p.m. at One Church in Midlothian. Everyone is invited to attend.

We just completed our second major fundraiser of the year, North Texas Giving Day. This year's event was fantastic. God continues to provide for what we need.

God is continuing to grow this ministry every day. We will be relocating to our new location at the end of November. We will move into The Heights' new building at 2230 Bryan Place, Midlothian. We are continuing to move forward on a satellite location in Ferris. It is exciting to see how God is working in this ministry.

Blessings,
Lauri Henderson
Executive Director
Ellis Christian Corps Women's Job



Ellis Christian Women's Job Corps
Balance Sheet
As of September 30, 2023

	<u>Sep 30, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
ABS Guidestone	53,471.13
CNB - Checking	7,135.36
Southern Bapt TX Found - 1 yr	11,033.05
Southern Bapt TX Found - Daily	10,260.82
Total Checking/Savings	<u>81,900.36</u>
Total Current Assets	<u>81,900.36</u>
Fixed Assets	
Copier	3,490.00
Total Fixed Assets	<u>3,490.00</u>
TOTAL ASSETS	<u>85,390.36</u>
LIABILITIES & EQUITY	
Equity	
Retained Earnings	103,459.83
Net Income	<u>(18,069.47)</u>
Total Equity	<u>85,390.36</u>
TOTAL LIABILITIES & EQUITY	<u>85,390.36</u>

Ellis Christian Women's Job Corps

Income Statement

January through September 2023

	<u>Jan - Sep 23</u>
Ordinary Income/Expense	
Income	
Cookbook Sales	0.00
memorials/honorariums	200.00
Monthly Donors	15,474.96
North Texas Giving Day	1,410.00
Other Donations	10,808.50
Rose Award	
Rose Gardener	5,131.00
Rose Award - Other	16,160.00
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Total Rose Award	21,291.00
Total Income	49,184.46
Expense	
FUNDRAISING	
Giving Platform Fees	309.49
North Texas Giving Day	50.00
Rose Award	10,853.56
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Total FUNDRAISING	11,213.05
OVERHEAD	
Computer Programs	159.80
Dues & Subscriptions	400.00
Housekeeping/Maintenance	60.00
Professional Fees	350.00
Rent	17,262.10
Utilities	1,095.91
Website/Internet	1,445.93
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Total OVERHEAD	20,773.74
PROGRAMS	
Background Checks	241.00
Celebrations	332.98
Curriculums	1,090.00
Marketing & Advertising	10,734.98
Meals	513.32
Memberships	440.68
Mileage	861.27
Software	1,069.40
Staff Continuing Education	145.62
Supplies	3,277.90
	<hr/>
Total PROGRAMS	18,707.15

Ellis Christian Women's Job Corps

Income Statement

January through September 2023

	<u>Jan - Sep 23</u>
STAFF	
Payroll Taxes	1,217.08
Wages	19,800.00
	<hr/>
Total STAFF	21,017.08
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Total Expense	71,711.02
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Net Ordinary Income	(22,526.56)
Other Income/Expense	
Other Income	
Interest Income	364.46
Investment Income	5,997.52
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Total Other Income	6,361.98
Other Expense	
Investment Loss	1,904.89
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Total Other Expense	1,904.89
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Net Other Income	4,457.09
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Net Income	<u>(18,069.47)</u>

Ellis Christian Disaster Relief Review

Some very exciting things have happened with Ellis County Disaster Relief this year. Although several major events happened during this hurricane season, we have not been asked to go to an out of state event since April. Our stated mission is still to share the love of Christ with people who are experiencing hardships because of some disaster. As Jim Lawton always says, "Our first goal is to love on people and to do some work while we are there". Our box unit responded to Jacksonville, Arkansas following several tornadoes that swept through there. We were able to hand out boxes, tape, packing paper, and messages of hope to the residents. We were also able to hand out several Bibles and to pray with the people. Just a couple of weeks later, we responded to Shawnee, Oklahoma following the tornadoes there. There was massive destruction around the town. We arrived around 6:30 pm on the evening after the tornadoes struck the previous day. We checked in with the Oklahoma command and then went out into the city. We were able to minister to several residents that evening before we returned to the church. Oklahoma Baptist University suffered damage to most if not all of their buildings.

Now the good news! We have two new trailers, one we purchased and one TBM purchased for us. They were used to replace the existing box unit and the tent unit. The old box unit was transitioned over to a new chainsaw unit. One old trailer was donated to a new box team in Amarillo. Last November, we set up a box unit display at Latham Springs Camp for a RA and GA event. The week before school started, we carried our chainsaw trailer to Mt. Lebanon Camp for a RA camp as part of their mission project. All our trailers have been wrapped. TBM has been very generous to us in providing a new trailer and helping to cover one half of the cost for the new wraps. Our one-ton truck was also wrapped, so all our trailers have uniform wraps.

Thanks to a generous grant from EBA and a donation from Collin County DR, ECDR has equipped our chainsaw trailer with most of the equipment necessary to deploy with TBM and to respond to local and area events. We still must rely on other units to help us with skid-steer loaders and man-lifts. Dan Sell is one of our Blue Caps for the unit, and he has worked tirelessly to equip the trailer and to provide leadership. We have used the unit for several events in the area, and the unit was deployed to Corsicana following a windstorm down there. Our shower/laundry unit has been busy this year. It was in Coleman, TX when the tornadoes ravaged Perrington, TX. It was moved there while TBM teams were there. The hospital there did not have natural gas, so our unit was moved to the hospital for their patients to use. The unit has assisted with several church events and youth events during the summer. ECDR has a new tent which was purchased by TBM. FBC Waxahachie hosted a veteran's breakfast on July

4 at Getzendaner Park and our tent was set up for the event. The tent is available for special events for our churches. Our flood and fire recovery unit (previously mud-out unit) has been used for several local events. Our generator has been mounted on a flatbed trailer. It is currently in the shop having some maintenance work done on it, but it should be ready to deploy as needed very soon. In August, we took most of our units to FBC Waxahachie for a show-n-tell. Dr. David Hardage, former director of BGCT was there to highlight the mission and activities of TBM. The feeding unit of TBM prepared breakfast burritos for everyone. On September 3, we carried our shower/laundry, flood and fire recovery, box, and chainsaw units to FBC Red Oak for another show-n-tell with Dr. Hardage. If your church is interested in hosting an event like this or to just have Dr. Hardage come and share information about TBM, you can get in contact with him through the Dallas office of TBM. ECDR would be happy to bring units for display if we have people available.

On September 10, ECDR participated in the Ellis County Preparedness Fair. We have cooperated with the Ellis County Emergency Management office on several occasions. The 53 foot storage trailer at One Church was moved to Whitaker Metal Deck Sales yard after they were through with it. We will use it for storage.

Joe Bond
Vice-president, ECDR

Ellis Christian Disaster Relief Balance Sheet

As of September 30, 2022

	Sep 30, '22
ASSETS	
Current Assets	
Checking/Savings	
Savings SBTC Foundation	20,486.35
Citizens National Bank	3,675.72
Total Checking/Savings	24,162.07
Total Current Assets	24,162.07
Fixed Assets	
Equipment-BOX UNIT	
Trailer #2	4,086.43
Total Equipment-BOX UNIT	4,086.43
Equipment-GENERATOR UNIT	
12.5 KW Generator	10,000.00
Trailer # 4 - 8'	1,400.00
Total Equipment-GENERATOR UNIT	11,400.00
Equipment-MULTI-PURPOSE UNIT	
Trailer #3	3,500.00
Total Equipment-MULTI-PURPOSE ...	3,500.00
Equipment - CHAINSAW UNIT	
461 Chainsaw 25	1,012.12
Stihl 131 Pole Saw	527.88
Stihl 291 Chain Saw	385.28
Stihl 391 Chain Saw	481.98
Total Equipment - CHAINSAW UNIT	2,407.26
Equipment - SHOWER UNIT	
30' Cargo Trailer-Equipped	13,000.00
Equipment/Materials	28,835.35
Washer/Dryer - New	2,626.40
Total Equipment - SHOWER UNIT	44,461.75
Equipment - TENT UNIT	
40' x 60' Tent	7,107.70
Chair Carts	536.11
Jackhammer	3,161.69
Light Stand-1000W with Cord	501.11
Tables/Chairs	4,046.64
Trailer #1-	4,467.01

Ellis Christian Disaster Relief Balance Sheet

As of September 30, 2022

	<u>Sep 30, '22</u>
Total Equipment - TENT UNIT	19,820.26
Furniture and Equipment	<u>3,000.00</u>
Total Fixed Assets	<u>88,675.70</u>
TOTAL ASSETS	<u><u>112,837.77</u></u>
LIABILITIES & EQUITY	
Equity	
Unrestricted Net Assets	113,648.81
Net Income	<u>-811.04</u>
Total Equity	<u>112,837.77</u>
TOTAL LIABILITIES & EQUITY	<u><u>112,837.77</u></u>

1:45 PM

10/20/22

Accrual Basis

Ellis Christian Disaster Relief

Profit and Loss Standard

January through September 2022

	Jan - Sep '22
Ordinary Income/Expense	
Income	
Organization(s) Support	
Ellis Baptist Association	900.00
Total Organization(s) Sup...	900.00
Program Income	
Shower/Laundry Unit	500.00
Total Program Income	500.00
Reimbursed Expenses	-1,555.57
Total Income	-155.57
Gross Profit	-155.57
Expense	
Bank Service Charge	82.37
Facilities and Equipment	
Registration	96.25
Repairs & Maintenance	130.00
Total Facilities and Equip...	226.25
Supplies	346.85
Total Expense	655.47
Net Ordinary Income	-811.04
Net Income	-811.04



2023 ANNUAL REPORT

Another great year has been recorded for Christian camping at Latham Springs Camp & Retreat Center. This marks the 100th year that Latham Springs has been serving God's people.

Total Attendance: 17,079

Professions of Faith: 872

Rededications: 262

Special Service: 104

Total Public Decisions: 1,455

The camp celebrated its 100 year anniversary in May with more than 300 people in attendance. What a great time celebrating this milestone in ministry.

10,653 campers attended the 10+ weeks of summer camp season. A special 'thanks' goes out to all those whose hard work and dedication made each week of camp a success.

Construction on the new adult conference center is progressing rapidly. This new facility will include approximately 80 motel type rooms, a worship center, several conference rooms, lobby/welcome center, fellowship lounge, and a dining facility. Anticipated completion is January 2024. Volunteer help is needed to finish this project.

The camp is still looking for additional churches/groups to join in our 'Adopt-a-Cabin' program. This gives our local churches the opportunity to partner with us in praying for specific cabins, along with helping provide volunteer labor for annual upkeep. For more information on how your group can get involved with this new program, please contact the office.

Latham Springs is looking for volunteer crews to help with various projects around the campus.

Exciting days are ahead for the ministry of Latham Springs. The Board of Trustees continues to promote the process that will lead to the expansion of facilities, to enhance this great ministry. Please remember that Latham Springs is not funded by any state or national conventions, and depends on camp fees and your gifts to operate. The staff and trustees of Latham Springs wish to thank you for your support during the past year. We pray that this cooperative mission effort to reach and minister to individuals and groups might continue to bring glory to HIM.

Please call the Latham Springs office to let us know how we can help with your camp or retreat needs.

"Come to the waters, all who thirst"

Isaiah 55:1

**Ellis Baptist Association 2023
Royal Ambassadors / Challengers
Annual Report**

Royal Ambassadors and Challengers programs continue to minister to boys and men in Ellis County as well as across the state of Texas.

WILD Camp, Leadership Training Camp and **Latham Springs RA Camp** were held this year with representatives from **FBC, Maypearl** and **Central BC, Italy** participating in these events.

We are looking forward to participating in activities during the coming months. **Campout and Mission Mania is scheduled for November 10-12, 2023, at Latham Springs. RA Camp will be held next summer at Latham Springs.** For more information, contact the EBA office and they can get you in touch with me.

Thank you,
Murrie Wainscott
Regional RA Director

EBA Church Planting Report for 2023

Over the last year we have had contact with a handful of potential planters that would be coming into Ellis County. We continue to partner with Alton Dixon as he prayerfully searches out direction and clarity on how and where to plant.

We are also partnered with Remedy Church to support their church planting resident, Nathan Bailey. He is in a year-long residency, being trained and preparing to plant, and will be sent out around the first of the year to the McKinney area.

Our planting strategy is two-pronged: we continue to ask the Lord to send planters *into* Ellis County and *out from* our EBA churches. As the Lord leads, we have resources ready to partner with planters coming in and to support our own EBA churches who will become a sending church for a planter.

Prayer requests:

Please ask the Lord to send church planters into Ellis County who feel a sense of calling to make disciples and reach the lost in our area.

Please ask the Lord to raise up a Spanish-speaking man or couple who feel called to plant a Spanish-speaking church in Ellis County.

Please ask the Lord to lead our EBA churches to get personally involved in planting churches.

Please ask the Lord to raise up church planters from within our EBA churches who will go to other places in Texas, around North America, and to the ends of the earth.



2023 Honduras Ministry Report

October 17, 2023

Greetings from Honduras! Thank you for your continued Gospel partnership with 61 Isaiah Ministries and the people of Honduras. 2023 has been an amazing year! We have seen God move in so many ways. Thank you for your faithful prayer and financial support.

The BIGGEST NEWS of 2023 is the Radio Rio de Dios has officially changed to Ministerio Viviendo en El Reino de Dios and ownership of the radio ministry has been successfully transferred onto the Radio Board of Directors. The Ellis Baptist Association dream and vision of planting, creating, and establishing a ministry for the people of Honduras and operated by Honduran leadership has been fulfilled! Additionally, the radio is off to a great start under the new leadership of the Board of Directors. The radio has survived the difficult times of the pandemic and returned to 100% fully sustainable by the radio supporters and listening audience. For the past 13 years the radio has maintained the same staff, giving consistent jobs in the midst of a mass exodus of immigrants headed to the States. The radio continues to faithfully share the Gospel, lift up people in prayer, and encourage the listening audience through the preaching of God's Word and messages of hope through Christian music. While the radio is officially in the hands of the Radio Board of Directors, 61 Isaiah continues to maintain a close partnership. Every mission team in 2023 has visited the radio and shared the Gospel through their personal testimonies and/or a Gospel centered message. One of the mission groups this year gave the radio a new paint job. There are many great things to come through the ministry of the radio.

This year has been an amazing year for 61 Isaiah, working with 27 local church partnerships from Texas, Oklahoma, and Tennessee. Each of the partnerships is dedicated to sending at least one mission group to Honduras each year for a minimum of five years. Each mission group has shared the Gospel, built relationships through home visits, hosted a special event in the local churches, and worked to empower the local pastors and leaders of each community.

When not hosting mission groups, the 61 Isaiah Field Based Team is busy encouraging and walking with local pastors and leaders. We are seeing consistent spiritual growth in the lives of pastors, church leaders, and church members as we walk together. Churches participating in the 61 Isaiah "Church Identity" Study have growth the most this year. The purpose of the "Church Identity" study is to help churches discover through studying the scriptures who God has called them to be and what God has called them to do. Along with the "Church Identity" study, 61 Isaiah has been hosting monthly pastor and leader training conferences. Each month pastors and leaders are invited to one of the local churches in the area to receive training. It is our hope that these training sessions continue to develop so that one day, through collaboration with the national government, pastors and church leaders can receive a nationally recognized certificate of ministry. This dream is only in the infant stages of development, but we are confident it will become a reality in the future. This year, 61 Isaiah will be launching a new strategy of creating a regional network of churches to encourage local churches to work together.

The ministry partnership with Abundant Life Christian School (ALCS) continues to develop and deepen. The bilingual school is a harvest field of not only salvations, but future kingdom workers. Kristi is currently working with ALCS leadership to obtain international accreditation. 61 Isaiah continues to invite students to translate for mission groups and join with us in weekly and weekend ministry. Currently three graduates of ALCS serve on the 61 Isaiah field base team.

Finally, we are seeing a harvest at the Lenca Hunger Farm. In 2022, 61 Isaiah Ministries purchased 26 acres of the radio land from Ellis Baptist to continue development of the Lenca Hunger Farm. Thanks to the generous donations of organizations like the Texas Baptist Hunger Offering and many ministry partnerships and individuals we continue to expand the potential of



a great harvest at the farm. 2023 brought record production of eggs, fish, and coffee. Also in 2023 we have cleared much of the land for future production as well as established a consistent and talented workforce at the farm.

We are so excited about what the Lord has in store for 2024. We already have a full schedule of mission groups coming, great plans and hopes for the village ministry, lots of potential at the school and the farm, and most importantly a strong call and urgency to share the Gospel and walk with the people of Honduras. We hope you are encouraged by the update, but to be honest there are not enough words sufficient to describe what is happening in Honduras. The only sufficient words that come to mind are the words of Jesus when he invited others to, "Come and See." Please join us at 9:38 each day to pray for the Lord of the Harvest to send the workers.

Blessings,

61 Isaiah Ministries

Leadership Development Team: *Equipping a Better You*

The Leadership Development team's focus is to provide programming and speakers that offer opportunities of personal and leadership development for Ellis County and the surrounding area. While many of our attendees over the past year were pastors and church staff, these opportunities are designed for all church leaders.

This past year we offered five events that included approximately 127 total attendees. Our topics included Discipleship, Family Ministry, Communications, Change Management, Empowering Leaders and Community Engagement. We were graciously hosted and supported by various churches: One Church, Park Meadows, Triumphal Christian Fellowship, FBC Midlothian, FBC Red Oak, Remedy Church, Primera Baptist Church, Fourth Ward Baptist Church and FBC Waxahachie.

New Pastors



Chris Maddox
Cowboy Church of Ellis
County

CONSTITUTION

Article I-Name

The name of this Association shall be the Ellis Baptist Association, a Texas nonprofit corporation.

Article II-Purpose

Ellis Baptist Association is a partnership of autonomous churches cooperatively networking to expand God's Kingdom locally and globally by:

- Equipping church leadership teams and ministers. (Ephesians 4:11-12)
- Enabling churches to discover and implement God's purpose. (Proverbs 29:18)
- Establishing new churches. (Matthew 16:18)
- Enhancing the spiritual growth and vitality of each church. (2 Chronicles 7:14)
- Encouraging collective efforts and sharing of resources. (Philippians 1:5)

Article III-Membership

SECTION 1. The membership shall consist of Baptist churches cooperating with the mission and evangelistic purpose of the Association and financially supporting the work.

SECTION 2. Each church is granted messengers to the Annual Celebration as follows. The number of messengers is determined by whichever is lower, the resident membership or percent given to the Association based upon the following table.

Resident Members	Percent of Undesignated Offerings	Number of messengers
1 through 250	Up to 1/2 %	3
251 through 500	More than 1/2 % up to 1%	6
501 through 750	More than 1% Up to 2%	9
751 through 1000	More than 2% up to 3%	12
1001+	More than 3%	15

SECTION 3. Each church is to encourage the doctrinal unity of the fellowship of churches as set forth in the Baptist Faith and Message adopted by the Southern Baptist Convention in May 1963 and/or any subsequent revision by the Convention.

SECTION 4. Each member church is expected to financially support the work of the Association. When no support has been received for six months, a contact will be made with the church to determine the reason(s) for non-support. The Leadership Team is authorized to consider the membership of any church that does not respond to the contact or requests after an additional six months have passed. If the Leadership Team does not find satisfactory reason for the lack of support they may recommend at the Annual Celebration the church be excluded from membership. The Association will make the final determination at the Annual Celebration. Future membership will be determined under Section 5 of Article III.

SECTION 5. Each church wishing to affiliate with this Association shall submit a petitionary letter to the Association indicating their willingness to network with other churches and to financially support the Association. The Leadership Team or representatives of the Leadership Team will meet with the pastor and representatives of the congregation concerning membership. The Leadership Team will recommend to the Association at the Annual Celebration those church (es) that should be considered for membership or watchcare. Each church must be sound in doctrine, orderly in practice, cooperative in spirit and committed to financial support for the Association. Watchcare membership entitles the church to participate in any activity of the Association without the right to vote at the Annual Celebration.

SECTION 6. The Leadership Team may recommend to the Association at the Annual Celebration the withdrawal of fellowship from any church that has become unsound in doctrine or disorderly in practice. The Association, upon two-thirds vote of messengers at the Annual Celebration, can withdraw fellowship from the church.

Article IV-Authority

This Association is for counsel and cooperation only, and the complete independence and autonomy of the member churches shall always be fully recognized.

Article V-Annual Celebration

SECTION 1. The Association shall meet in Annual Celebration in the fall of the year at a time and place determined by the Leadership Team. This meeting shall be for review of the past year's accomplishments, hear of the plans for the next year and act on matters of business.

SECTION 2. Each church shall provide the Association requested information such as the Annual Church Profile and names and addresses of church leaders.

SECTION 3. Only elected messengers are eligible to vote. Messengers must be members of the church from which they are elected.

Article VI-Trustees/Treasurer

SECTION 1. The Trustees of this Association shall be three persons elected at the Annual Celebration. These three persons will be nominated by a team appointed by the Leadership Team.

SECTION 2. The Treasurer of this Association will be elected at the Annual Celebration. This person will be nominated by the Leadership Team or a team appointed by the Leadership Team. The Treasurer shall make an annual financial report of the Association at the Annual Celebration.

SECTION 3. The term of office for the Trustees and the Treasurer shall be from the conclusion of the Annual Celebration through the next Annual Celebration.

SECTION 4. The Leadership Team is authorized to appoint a person to fill an unexpired term.

Article VII-Teams

SECTION 1. The work of the association will be based upon teams of people.

SECTION 2. Teams are empowered to function within the overall purpose of the association and are held accountable by the Leadership Team.

SECTION 3. Teams will consist of two or more people who are united in purpose.

SECTION 4. All church members from member churches and missions are eligible to serve on teams.

SECTION 5. Examples of existing teams include Church Strategy, New Church, Spiritual Growth, Church Equipping, Church Networking, Women's Missions and Ministry, Youth Camp, Youth, and Worship.

SECTION 6. Each Team will have one representative on the Leadership Team

SECTION 7: Teams will select new leadership annually. Each team is encouraged to recruit new members at least once annually. The normal term of service will be from October 1 to September 30.

Article VIII-Leadership Team

SECTION 1. The Leadership Team exists to facilitate and guide the teams to implement the purpose of the Association through envisioning the future; empowering by providing training, resources and accountability; encouraging with affirmation; and evaluating their effectiveness.

SECTION 2. The Leadership Team is responsible for the administrative functions of the Association such as budget, team staffing, team training, building, grounds and overall strategy development. The Leadership Team will consist of the Executive Director, Treasurer, one appointed representative per team, and six at large persons elected at the Annual Celebration for a staggered three year term with two rotating off each year. These new team members will be nominated by the two outgoing members in consultation with the Executive Director. Outgoing members would not be eligible for reelection for one year. It is encouraged they seek diversity geographically, ethnically, by size of church, and consider including both staff and non-staff representation. Consideration should also be given to unrepresented churches. The Executive Director is the facilitator of the Leadership Team meetings.

SECTION 3. The Leadership Team will publish in the newsletter all Leadership Team meetings. All meetings are open for members of any member church to attend and to speak to the Leadership Team.

SECTION 4. The Leadership Team will develop the annual budget in cooperation with all the other teams and will present it to the Association in the Annual Celebration for approval.

Article IX-Finances

The Association shall be funded by the member churches to provide sufficient money to fund the annual budget. All funds contributed shall be submitted to the Treasurer and distributed as authorized by the annual budget or as authorized by the Leadership Team. The Leadership Team shall administer funds between Annual Celebrations including the reallocation of funding.

Article X-Amendment

The constitution may be amended at any Annual Celebration. Proposed amendments shall be published in the newsletter preceding the Annual Celebration. A two-thirds majority vote during the Annual Celebration shall be required to place an amendment into effect. Amendments proposed from the floor shall be submitted to the Leadership Team for review and placed on the agenda for the next Annual Celebration.

Article XI-Points of Order

Should questions arise not provided for in this constitution, reference shall be made to *Robert's Rules of Order, revised*.

By-Laws

How to form a new team

1. Two or more persons must feel called by God to form a team consistent with the purpose statement.
2. They meet with the Executive Director to share their plans or ideas for their team.
3. After the idea/plan for ministry is shared with the Executive Director, he will then assist in the formation of a clear purpose statement for the new team. This purpose statement will then be shared with the Leadership Team for final confirmation of the new team.

How a team functions

1. Each team will have a clear purpose statement and team expectations.
2. Each team will determine its own facilitator and review annually.
3. Each member will normally serve at least one calendar year.
4. The team facilitator will normally:
 - a. Arrange for the meeting
 - b. Lead the meeting
 - c. Encourage participation
 - d. Encourage openness
 - e. Work for consensus
 - f. Keep meetings focused
 - g. Protect the team process
 - h. Lead in resolving conflict
 - i. Encourage candor
 - j. Honor team expectations

Procedure for Filling a Vacancy in the Position of E.B.A. Executive Director

Upon the resignation of the Executive Director of the Ellis Baptist Association (hereafter referred to as E.B.A.), the following is the procedure for filling the position:

1. Within 14 calendar days of the announcement of the Executive Director's resignation, the E.B.A. Leadership Team will mail a letter to each church in the association requesting the nomination of one person to be considered to serve on the Executive Director Search Team. Churches will be allowed 45 calendar days from the letter's mailing date in which to return their nomination.
2. From the nominees, the Leadership Team will select a six member Search Team with the task of procuring resumes, screening applicants, and recommending a qualified candidate to the Leadership Team.
3. So that churches will be equally represented, the Search Team will be selected according to the following criteria:
 - a. Two members will be appointed from churches whose average Sunday School attendance is from 0 to 100.
 - b. Two members will be appointed from churches whose average Sunday School attendance is from 100-350.
 - c. Two members will be appointed from churches whose average Sunday school attendance is 350 or higher.
4. When the Search Team has selected a candidate (no more than one dissenting vote is allowed among the Search Team), they will then present the candidate to the Leadership Team for review.
5. The E.B.A. Leadership Team will then contact the candidate and meet with him or her. If the candidate is approved for further consideration by 80% of the Leadership Team, a letter is sent to all E.B.A. churches inviting them to an open forum to meet with the candidate and ask questions. Included in the letter should be the candidate's resume (or a reasonable condensation thereof).
6. The open forum must be scheduled to take place a minimum of 14 calendar days and a maximum of 31 calendar days after the mailing of the Leadership Team's invitations to the open forum.
7. The Leadership Team will not approve the Executive Director for 14 days following this forum in order to receive additional input from church individuals, etc.
8. The candidate will be approved by no less than 80% of the Leadership Team.