

**Ellis Baptist Association**  
**Leadership Team Minutes**  
**November 20, 2017**

**In Attendance:** Richard Cody, Bobbie Dlabaj, Jim Lawton, Debbie Crady and Darla Schembera

**Regrets:** Jack Ables, Jared Douglas, Kathryne Boroughs, Drew Erickson, LaSharon Johnson, Bert Sigala and Aaron Clayton.

Prayer requests were shared and Richard opened the meeting in prayer.

Debbie was assigned to be the Process Check evaluator.

The October meeting minutes were presented. Minutes approved.

Blanco Association Partnership Update was given by Chip Sebring. He shared that we are in this for the long haul. This will be an extended partnership. We will be trying to provide support to some of the smaller churches. This will mean us partnering with them physically, emotionally and spiritually. The ones that are our current targets are FBC Port Aransas, FBC Holiday Beach and St. Paul Baptist Church. Our goal is to have EBA churches partner with these churches. We will be praying for the pastors as they try to meet the needs of their congregations. Pray for their peace.

#### **MINISTRY REPORTS:**

**EBA Presents:** This is a program that was created in order to encourage people from all of our churches to come together. There have been several events so far this year and we are learning from each one.

**EBA Financials:** Debbie presented the financial reports for October, 2017. Financials were approved as presented.

**Reports & Financials - ECWJC, Disaster Relief and Honduras:** Financials were presented and approved as such. Richard shared that the CWJC will be changing their program a bit in the upcoming sessions in order to teach different skills. Jim shared that Disaster Relief is very busy and needs lots of prayer. There is a new training app that may help with getting people trained. Disaster Relief now has a long term recovery group and this is very exciting looking forward.

**Leadership Development -** Sunday school / Bible Study leaders training at Hampton Road Baptist Church in DeSoto will be held in February. Specific dates will be given at a later date.

**Church Revitalization -** Richard continues to work with a Midlothian church. Assessments are complete and now they are moving forward to the next steps.

**Church Planting -** Met with a potential church plant.

#### **UNFINISHED ACTIVITY:**

**IRS -** We continue waiting for the finalization from the IRS concerning our 501(c)(3).

**New members into the Association -** Bert and Richard met with Josh Elsom regarding joining the Association. The next step will be to meet with Jack and Joseph. We are still awaiting a letter from One Church requesting re-admission into the association.

**Disaster Relief financials -** The financials for Disaster Relief will now be done in the EBA office. A bank resolution was presented to change the address and check signers for the checking account. A motion was made by Jim that the document was seen by the Leadership Team present and the motion was seconded by Debbie.

## NEW ACTIVITY:

**Grove Creek Property** - With the sale of the Grove Creek property complete, the team discussed how to strategically allocate and invest the funds. The proceeds from the sale are \$246,796.75. Richard presented the following:

\$25,000 (10%) to current EBA ministries and missions (CWJC, DR, Honduras and Blanco). Jim mentioned that he would like for any portion that would be for DR to be used for Blanco Association relief.

\$25,000 to re-invest into the land and building at the Sardis location (the current EBA office and land).

\$175,000 to set aside for church planting.

\$21,796.75 to add to our current savings account.

It was discussed that due to the \$250,000 limits on FDIC regulations that we should look into opening a separate money market account for either the church planting money or the savings money. Darla will look into rates at different banks and return to the team with those numbers.

**Evaluate Annual Meeting** - The team discussed the annual meeting and went over the program, speaker, setting and meal. It was agreed that overall the meeting was very successful, and discussed what worked and what didn't and what that will mean for next year's meeting.

**PlanPlus** - The office has begun using the Franklin Covey planning system. There were some initial glitches, but we believe that this will help in the planning of future events as well as with the day to day operations in the EBA office.

It was mentioned that a future discussion should be had to develop a personnel team that would oversee the job descriptions and determine the salaries and benefits for the EBA staff.

Our next meeting will be December 11, 2017 at 1:30 p.m. at the Associational Office.

Meeting was closed in prayer by Richard Cody.

Submitted by: Darla Schembera